

Equality Objectives

Lead member of staff: Mrs Pippa Gerrett

Link governor/GB Committee: Suzi Anderson

Aspect of the Equality Duty: To ensure that pupils have an awareness, understanding and respect for other cultures both in the UK and abroad.

Protected characteristic: Ethnicity and race

Action	Lead person	Timescale	Resources	Success criteria/outcomes	Monitoring activity and evidence of impact	Evaluation
To make an audit of our curriculum and library to ensure that children gain a greater awareness and understanding of cultural differences between themselves and others. To make	P Gerrett, Kim Hodder – library, Eloise Everitt – music, Jill Spencer - PSHE	By end of Summer 2013	Staff meeting time Subject leader time £500 annually to be given by HSA – for library so will be used in part.	Planned activities to ensure the pupils are aware of cultural differences and that although people have different cultures, they have the same rights and needs. Library well equipped with resources to support increasing children's awareness of cultural and social differences.	Scrutiny of planning and talk to children.	

links with schools in contrasting localities in the UK and abroad To invite visitors from other cultures to school.	P Gerrett	By December 2012	Time to research and make contact. EDEP links	Internet links set up between children. Written communication set up including joint activities e.g. shared story writing.	Links maintained and discussions with children.	
	All staff	Ongoing	Costs of e.g. authors, artists. Time to research. To be reviewed annually according to what is appropriate at the time.	Visits have been made for a range of purposes.	Discussions with children. Photographs	
To work towards achieving Rights Respecting Schools award.	P Gerrett / all staff	December 2013 Aut 2012 – do RRS audit and devise action plan.	Time for audit and action plan. Time for planning. Display board. Cost of charter boards for lunchtime, playtime, whole school, ICT – approx £400	Evidence of RRS initiatives in planning and classrooms. Level 1 award achieved. Charters in place and displayed around school.	Monitor plans and talk to children.	
To renew ECO	P Gerrett / all	Audit,	Time to do audit	Awards achieved and	Monitor planning,	

<p>Schools awards and embed principles in school life and management.</p>	<p>staff</p>	<p>action plan and Bronze Award by Dec 2012 Silver Award by Dec 2013 Green Flag Award by Dec 2015</p>	<p>and action plan. Display board. Costs that arise following action plans to be built into SDP.</p>	<p>school ethos reflecting ECO School values. Governors involved.</p>	<p>action plans, keep photographic evidence. Talk to children and staff.</p>	
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